

# Marwan Davids

John Thompson

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**Full Name:** Marwan Davids

**Position and Company Name:** Human resources executive at John Thompson

**Main Activity of the Company:** Boiler engineering, manufacturing and maintenance, as well as air quality services

**Date and Place of Birth:** November 9, Cape Town

**Schools and Tertiary Education:** Rylands High School, the University of the Western Cape, Stellenbosch University, the Gordon Institute of Business Science and Henley Business School

**First Job:** Part-time industrial psychology lecturer

**Size of First Pay Packet:** R1 500 a month

**Career Path to Date:** I started off as a lecturer at the University of the Western Cape, before being appointed human resources practitioner and later human resources team leader at MWEB, senior human resources manager: employee relations at MultiChoice South Africa, acting human resources director at M-Net, acting human resources GM at MultiChoice South Africa, head of group employee relations at MultiChoice Group, head of human resources at Hello Group and human resources executive at John Thompson

**Number of People under Your Leadership:** 14

**Management Style:** The two leadership styles which best describe me are

situational and servant leadership

**Personal Best Achievement:** Completing my master's degree in industrial psychology

**Person Who Has Had the Biggest Influence on Your Life:** My father

**Person Who Has Had the Biggest Influence on Your Career:** The human resources GM of MultiChoice Group

**Person You Would Most Like to Meet:** Warren Buffett

**Businessperson Who Has Impressed You Most:** Steve Jobs

**Philosophy of Life:** Be true to who you are

**Biggest Ever Opportunity:** To study at Henley Business School

**Biggest Ever Disappointment:** Repeating a year in primary school

**Hope For the Future:** That South Africa reaches its true potential

**Favourite Reading:** Science fiction

**Favourite TV Programme:** *Game of thrones* and *The Big Bang Theory*

**Favourite Food/Drink:** Burrito and apple juice

**Favourite Music:** R&B

**Favourite Sport:** Cricket

**Hobbies:** Gardening and going to the gym



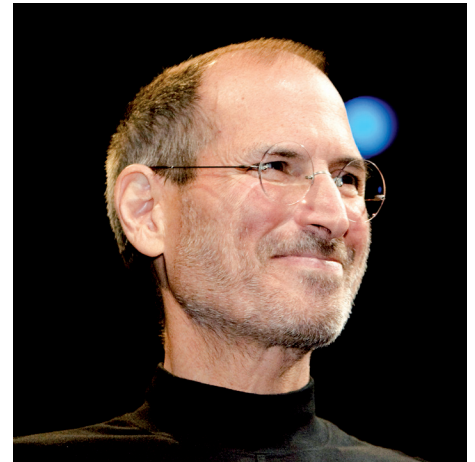
**Car:** Hyundai

**Pets:** Rabbits, fish and a parrot

**Miscellaneous Dislikes:** Loadshedding, potholes, peak-hour traffic, water-shedding and sewage in the streets as a result of crumbling infrastructure

**Married:** To Janan Janine Dietrich

**Clubs:** Scouts



Steve Jobs



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